



# Rolling River School Division

## BOARD POLICY #4 STRATEGIC PLANNING AND INDICATORS OF SUCCESS

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### Strategic Planning

The Board of Trustees will engage in a process of long-range strategic planning for continuous improvement that is based on approved Rolling River School Division priorities and in support of Manitoba Education provincial priorities.

The Board and senior administrators will meet annually with school administrators and divisional management to review current practices and direction, progress toward continuous improvement goals and priorities, and key areas for future development in the School Division.

### Action Plan

The Board will promote development of a multi-year action plan based on the following departments and management functions. The plan will identify goals, activities, team leaders and targets for completion related to the strategic plan priorities.

- Board Governance
- Instructional Leadership
- Student, Clinical and Pre-Kindergarten Services
- Instruction, Curriculum and Technology
- Administration, Human Resource Management and Finance
- Pupil Transportation
- Maintenance and Facility Operations

Based on recommendation and consultation with senior administration and divisional management, the Board will meet three times per year to review current year progress and discuss revision or changes to meet the challenges of future years. The Board will annually approve an updated Action Plan.

The Board develops an Action Plan and a Strategic Plan that identifies specific actions and directions that will contribute to the achievement of the vision and mission of the School Division. The plans will be constructed using SMART goals:

- Specific,
- Measurable,
- Achievable,

- Relevant and
- Time-Bound.

Although an annual cycle will be appropriate for some goals, longer periods may be required for Board priorities that will encompass significant change and/or achievement over a number of years.

The Board and senior administration conduct annual planning sessions in order to establish strategic priorities for the School Division. The Board considers input from individual trustees, senior administration, and any other relevant sources. These strategic priorities direct the development of an annual plan in collaboration with senior administration to identify specific activities designed to achieve the strategic priorities established by the Board. The plan is reviewed and approved by the Board and informs planning for annual budget preparation.

The annual plan will be integrated within the Board's Annual Planning Cycle (Policy #5) to facilitate continuous reporting by senior administration on activities, processes and indicators of success in all identified priority areas.

### **Indicators of Success**

The Board will monitor the effectiveness of the Action and Strategic Plan through reports provided under the direction of the Superintendent throughout the year. While the Superintendent will determine the scheduling and specificity of reports, the Board may at any time, by resolution, call for the preparation and presentation of a report on a specific issue or area of Board interest.